CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

March 4, 1954 No. 60

CONRAD MORASCH, day foreman at the woodmill, has been promoted to Woodmill Superintendent. Morasch's service includes the usual period on the extra board, in bag shipping as a high lift truck driver, and head of the field engineers before going to the woodmill as shift foreman in 1950. Connie tells of getting his first job here when he lingered near the clockroom after bringing his father and cousin to work on the swing shift one day in 1933. Jack Robertson, who then worked in the combination time office and clockroom, looked out to see who was waiting for work. The street was empty except for young Connie reading the bulletin board. "Hey, lad," said Jack, "want a job?" (Interviews were brief in those days.) "Sure," said Connie. He went to work that night 21 years ago as watchman at the chip plant; he's been here ever since.

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TWO PROMOTIONS IN THE ELECTRICAL DEPARTMENT were announced Tuesday. Fred Conner, electrical maintenance foreman, becomes Supervisor of Electrical Maintenance and Operations. This is the position vacated by the earlier promotion of L. W. Bailie to the position of Supervisor of Electric Power. Conner has been with us for 28 years. Leonard Greger is the new Assistant Supervisor of Electrical Maintenance and Operations. Len has been at the Camas plant for eight years, having been promoted through various steps of the engineering and electrical departments.

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ORDER BLANKS for Port Orford seedlings are still available at the clockroom. Orders should be in before March 20. The 2-year-old trees, 25 to a bundle, will be here ready for distribution about April 1.

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LOCAL WOODLOT FARMERS may procure Douglas fir and white fir seedlings at the National Bank of Commerce and H. R. Ward Co. by placing their orders before March 8. Trees are bundled in lots of 200 for which a nominal charge of $1.00 is made. This program, to encourage reforesting of idle acres in Clark county, is being carried out jointly by the farm forestation committee of the Chamber of Commerce, Dee Laird, chairman, our Corporation, and other interested persons throughout the county. CZ forester, Therone Faris, reports that more than 75,000 trees have been planted in Clark county as a result of this annual project.

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PAUL SCARLET rose slips are being assembled this week and will be ready for distribution Monday. Gerwin Dayton, head gardener, states that slips are scarce this year due to unusually heavy pruning last year. Those who wish slips are asked to take only one package (about 8 or 10 slips) each so that the supply will stretch farther. Bundles will be available at the clockroom, bag factory, converting and napkin offices.

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WEDNESDAY MORNING'S TEMPERATURE dropped to 26°, while this morning's (Thursday) stayed up to 33°. Rainfall of .18 in. during the last week brings this year's total to 13.67 in. compared to 20.74 on March 4, last year. River level today 7.4 ft., last year, 7.2 ft.

IF YOU HAVE LAWN WORK, carpentry repair jobs, or painting jobs, call Sam Runyan. He can't come out to do the jobs, but he can put you in touch with some Retired Associate who's skillful with tools and eager for work.

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FIRE DEPARTMENT: Fire losses in our mill for 1953 were the lowest on record with only 11 alarm fires (when the whistle is blown) and 20 reportable fires (the ones that are so small that they are taken care of by employees in the area, and put on the record later). The department has four full-time firemen, Chief Koplin, assistant chief Whetzel, Max McGill, and Ray Hardin, and 40 volunteer firemen. The excellent record for 1953 shows that our men believe "an ounce of prevention is worth a pound of cure." They carry on a continuous program of education and fire prevention.

MID COLUMBIA FIREMEN'S ASSOCIATION will be guests for a tour of the Camas plant on March 25. Chief Koplin, Bill Whetzel, and four volunteer firemen, Claude Chevron, Lynn Hegre, Eugene Hagen, and Demas Hutchison, attended a district meeting at the Carborundum plant in Vancouver on February 25.

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PAPER MACHINE PRODUCTION last week was excellent, total production 4,973.7 tons, a daily average of 743.3 tons. No. 2 was highest in efficiency with 96.7%. No. 3 rated 96.5%, and No. 4 reached 95%.

WOODMILL AND RIVER OPERATIONS: The first shipment of chips was received during the week from a new supplier, Cottage Grove Plywood Co. Inventory shows that there are 92 rafts of hemlock, white fir, red fir, and cottonwood in Camas storage.

SULFITE MILL: Production 2135 tons. KRAFT BLEACH: 2,054 tons. KRAFT MILL: 3,023.8 tons. BAG FACTORY: Produced 32,256 bales; shipped 31,614 bales. NAPKIN DEPARTMENT: 12,737 cases. WAXED LUNCH ROLL: 3,818 cases. CONVERTING PLANT: 25,941 cases.

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TIME IS RUNNING OUT for Bolton award papers. March 31st is the deadline for mailing, and they must be submitted for typing before that. Co-chairmen Phillips and Millard remind us, by way of encouragement, that Camas employees have won a large share of these awards in previous years. In 1944-45, R. B. Haight was first place winner in the western district. Jack Savage, Howard Burrell and W. C. Gigler won second, third, and fourth places. The following year, Burrell won second place, and Mrs. Berney, Vic Lau, E. A. Price, and W. C. Jacoby won successive awards. Since that time, only one district prize has been offered. These have been won by Fred Sievers, W. C. Gigler, and Fred Milligan. Only in the year 1951-52 was there no Camas winner. We feel sure that there are many possible winners this year if you can take time to set down your ideas on "The Obligations of an Employee to his Company."

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"A PLAN FOR YOUR FUTURE" is the topic of the Know Your Industry meetings to be held throughout the plant during March and April. This is an explanation of the retirement plan in easy-to-understand language with numerous examples to illustrate various situations. If you are in doubt as to how the Plan affects you, be sure to raise your questions at these meetings.

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A REMINDER: School election, March 9. Some have thought only city voters were to go to the polls. All voters of the SCHOOL DISTRICT, the rural areas as well as Camas, are urged to cast their ballots next Tuesday.